

MOM/OSHD/2024-06

1 July 2024

To: Construction Companies that employ WSH Coordinators

WSH Coordinator Refresher Training

With reference to the circular MOM/OSHD/2023-02 issued on 16 Feb 2023 (refer to https://www.mom.gov.sg/workplace-safety-and-health/wsh-circulars), the Ministry of Manpower (MOM) reminds Construction Companies to send WSH Coordinators who are appointed to work in their worksites to attend the WSH Coordinator Refresher Training every two years.

- The WSH Act requires the Employer and the Principal to take reasonably practicable measures to ensure the safety and health of the workers. This includes providing these workers with adequate training for them to perform their work. The WSH Coordinator Refresher Training provides continuous training to build up a WSH Coordinator's competencies in assisting the occupier to manage workplace injury risks. This allows the WSH Coordinator to bridge WSH directives from the management to workers, and see to the implementation and compliance with WSH practices.
- 3. The refresher training will be conducted in two parts:
 - i) e-learning (to be completed within a week), which can be carried out anywhere, anytime, and completed by different sections, at the participant's convenience using his/her mobile phones or any other internet-connected devices; AND
 - ii) a one day in-person training session, AFTER the participant has completed his/her e-learning.
- 4. The refresher training provides new information not covered in the WSH Coordinators' Advanced Certificate in WSH course. Learners will be updated on the latest WSH developments, and key areas such as good WSH practices and effective management of contractors. There will be activities where they can apply their knowledge and skills to practical work scenarios with case studies relevant to construction as well as other different industries.
- 5. The refresher training fees is estimated to be about \$100, at the company's cost, and should not be deducted from the WSH Coordinator's salary. You may contact either training provider, as listed below, to sign up your WSH Coordinator/s for the refresher training and register via the registration QR code. The training provider will assist with the setting up of email address account, if required, for any WSH Coordinator who does not have an email address account. The email address is necessary and required for the WSH Coordinator to access the e-learning.

Training Provider	Registration QR Code	For more details
SCAL Academy		Contact: Mr Neil Han, Academy Operations Manager Tel: 67978779 Email: neil@scal-academy.com.sg
NTUC LearningHub		Contact: Mr Manikandan Muthiah, Product Manager Tel: 6336 5482 Email: mani@ntuclearninghub.com
Eversafe Academy		Contact: Mr Monish, Administration Manager Tel: 62978417 Email: eversafe.consultant@gmail.com

6. To access the FAQs on the programme, you may scan the QR code below:



- 7. All WSH Coordinators who attend the refresher training will have their training records updated in MOM WSH Training Record System (TRS). MOM may conduct checks to ensure compliance of the training requirement for all your WSH Coordinators.
- 8. For any query pertaining to the WSH Coordinator Refresher Training, please email to wsh_training@wshc.sg.

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Sebastian Tan Deputy Commissioner for Workplace Safety and Health